

| OCTOBER 2025                                   |                                                                                                                           |                                                                                                    |                                                                                                      |                                                                                                    |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| All times displayed are U.S. Central time zone |                                                                                                                           |                                                                                                    |                                                                                                      |                                                                                                    |
| Click on course title to register              |                                                                                                                           |                                                                                                    |                                                                                                      |                                                                                                    |
| Monday                                         | Tuesday                                                                                                                   | Wednesday                                                                                          | Thursday                                                                                             | Friday                                                                                             |
| 29                                             | 30                                                                                                                        | 1<br>The Challenge Continues 8<br>10:00am–12:00pm<br><br>The Leadership Challenge 8<br>1:00–3:00pm | 2<br>5 Tough Truths for Managers<br>11:00am–12:30pm<br><br>Workplace Conversations 10<br>1:00–2:30pm | 3<br>The Challenge Continues 9<br>10:00am–12:00pm<br><br>The Leadership Challenge 9<br>1:00–3:00pm |
| 6                                              | 7<br>Question Asking Skills to Improve Any Conversation<br>10:00–11:30am<br><br>Workplace Conversations 11<br>1:00–2:30pm | 8                                                                                                  | 9<br>Workplace Conversations 12<br>1:00–2:30pm                                                       | 10                                                                                                 |
| 13                                             | 14                                                                                                                        | 15                                                                                                 | 16                                                                                                   | 17                                                                                                 |
| 20                                             | 21<br>The Top 5 Softs Skills You Need in a VUCA World<br>1:00–2:30pm                                                      | 22                                                                                                 | 23                                                                                                   | 24                                                                                                 |
| 27                                             | 28                                                                                                                        | 29                                                                                                 | 30                                                                                                   | 31                                                                                                 |

# November 2025

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Click on course title to register

| Monday | Tuesday                                                                         | Wednesday                                                                 | Thursday                                                       | Friday |
|--------|---------------------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------|--------|
| 3      | 4<br><a href="#">Why You Need Leaders at Every Level - STAT!</a><br>1:00–2:30pm | 5<br><a href="#">Are You a Supervisor or a Super-Doer?</a><br>1:00–2:30pm | 6                                                              | 7      |
| 10     | 11                                                                              | 12                                                                        | 13                                                             | 14     |
| 17     | 18                                                                              | 19                                                                        | 20<br><a href="#">The Perfectionism Paradox</a><br>2:00–3:30pm | 21     |
| 24     | 25                                                                              | 26                                                                        | 27                                                             | 28     |

# DECEMBER 2025

All times displayed are U.S. Central time zone

Click on course title to register

| Monday                                      | Tuesday                                                                | Wednesday                                   | Thursday                                             | Friday    |
|---------------------------------------------|------------------------------------------------------------------------|---------------------------------------------|------------------------------------------------------|-----------|
| <b>1</b><br>Self Empowered 1<br>1:00–3:00pm | <b>2</b><br>Introduction to The Leadership<br>Challenge<br>1:00–2:30pm | <b>3</b><br>Self Empowered 2<br>1:00–3:00pm | <b>4</b><br>Let's Talk about Type<br>11:00am–12:30pm | <b>5</b>  |
| <b>8</b>                                    | <b>9</b>                                                               | <b>10</b>                                   | <b>11</b>                                            | <b>12</b> |
| <b>15</b>                                   | <b>16</b>                                                              | <b>17</b>                                   | <b>18</b>                                            | <b>19</b> |
| <b>22</b>                                   | <b>23</b>                                                              | <b>24</b>                                   | <b>25</b>                                            | <b>26</b> |
| <b>29</b>                                   | <b>30</b>                                                              | <b>31</b>                                   | <b>1</b>                                             |           |

# JANUARY 2026

All times displayed are U.S. Central time zone

Click on course title to register

| Monday                                                                                                                             | Tuesday                                                                                 | Wednesday                                                                                                                          | Thursday | Friday                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                    |                                                                                         |                                                                                                                                    | 1        | 2                                                                                                                                  |
| 5                                                                                                                                  | 6                                                                                       | 7                                                                                                                                  | 8        | 9                                                                                                                                  |
| 12<br><a href="#">Workplace Conversations 1</a><br>2:00–3:30pm                                                                     | 13<br><a href="#">Basics of Behavioral Interviewing</a><br>2:00am–3:30pm                | 14<br><a href="#">Workplace Conversations 2</a><br>2:00–3:30pm                                                                     | 15       | 16<br><a href="#">Workplace Conversations 3</a><br>2:00–3:30pm                                                                     |
| 19<br><a href="#">Workplace Conversations 4</a><br>2:00–3:30pm                                                                     | 20<br><a href="#">Question Asking Skills to Improve Any Conversation</a><br>1:00–2:30pm | 21<br><a href="#">Workplace Conversations 5</a><br>2:00–3:30pm                                                                     | 22       | 23<br><a href="#">Workplace Conversations 6</a><br>2:00–3:30pm                                                                     |
| 26<br><a href="#">Workplace Conversations 7</a><br>2:00–3:30pm<br><br><a href="#">The Leadership Challenge 1</a><br>11:00am–1:00pm | 27                                                                                      | 28<br><a href="#">Workplace Conversations 8</a><br>2:00–3:30pm<br><br><a href="#">The Leadership Challenge 2</a><br>11:00am–1:00pm | 29       | 30<br><a href="#">Workplace Conversations 9</a><br>2:00–3:30pm<br><br><a href="#">The Leadership Challenge 3</a><br>11:00am–1:00pm |

# FEBRUARY 2026

All times displayed are U.S. Central time zone

Click on course title to register

| Monday                                                                                                                                    | Tuesday                                                                           | Wednesday                                                                                                                                 | Thursday                                                                                                                               | Friday                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2</b><br><a href="#">Workplace Conversations 10</a><br>2:00–3:30pm<br><br><a href="#">The Leadership Challenge 4</a><br>11:00am–1:00pm | <b>3</b>                                                                          | <b>4</b><br><a href="#">Workplace Conversations 11</a><br>2:00–3:30pm<br><br><a href="#">The Leadership Challenge 5</a><br>11:00am–1:00pm | <b>5</b>                                                                                                                               | <b>6</b><br><a href="#">Workplace Conversations 12</a><br>2:00–3:30pm<br><br><a href="#">The Leadership Challenge 6</a><br>11:00am–1:00pm |
| <b>9</b><br><a href="#">The Leadership Challenge 7</a><br>11:00am–1:00pm                                                                  | <b>10</b><br><a href="#">Are You a Supervisor or a Super-Doer?</a><br>2:00–3:30pm | <b>11</b><br><a href="#">The Leadership Challenge 8</a><br>11:00am–1:00pm                                                                 | <b>12</b>                                                                                                                              | <b>13</b><br><a href="#">The Leadership Challenge 9</a><br>11:00am–1:00pm                                                                 |
| <b>16</b>                                                                                                                                 | <b>17</b><br><a href="#">Workplace Conversations 1</a><br>11:00am–12:30pm         | <b>18</b>                                                                                                                                 | <b>19</b><br><a href="#">Workplace Conversations 2</a><br>11:00am–12:30pm<br><br><a href="#">Become a Better Mentor</a><br>2:00–3:30pm | <b>20</b>                                                                                                                                 |
| <b>23</b>                                                                                                                                 | <b>24</b><br><a href="#">Workplace Conversations 3</a><br>11:00am–12:30pm         | <b>25</b>                                                                                                                                 | <b>26</b><br><a href="#">Workplace Conversations 4</a><br>11:00am–12:30pm                                                              | <b>27</b>                                                                                                                                 |

# MARCH 2026

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Click on course title to register

| Monday | Tuesday                                                                                                                         | Wednesday                                                                         | Thursday                                                            | Friday |
|--------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------|--------|
| 2      | 3<br><a href="#">Workplace Conversations 5</a><br>11:00am–12:30pm                                                               | 4                                                                                 | 5<br><a href="#">Workplace Conversations 6</a><br>11:00am–12:30pm   | 6      |
| 9      | 10<br><a href="#">Workplace Conversations 7</a><br>11:00am–12:30pm                                                              | 11<br><a href="#">Introduction to The Leadership Challenge</a><br>11:00am–12:30pm | 12<br><a href="#">Workplace Conversations 8</a><br>11:00am–12:30pm  | 13     |
| 16     | 17<br><a href="#">Workplace Conversations 9</a><br>11:00am–12:30pm                                                              | 18                                                                                | 19<br><a href="#">Workplace Conversations 10</a><br>11:00am–12:30pm | 20     |
| 23     | 24<br><a href="#">Workplace Conversations 11</a><br>11:00am–12:30pm<br><a href="#">The Perfectionism Paradox</a><br>1:00–2:30pm | 25                                                                                | 26<br><a href="#">Workplace Conversations 12</a><br>11:00am–12:30pm | 27     |
| 30     | 31                                                                                                                              |                                                                                   |                                                                     |        |

# APRIL 2026

All times displayed are U.S. Central time zone

Click on course title to register

| Monday                                                                                                                          | Tuesday                                                                          | Wednesday                                                                                                                       | Thursday | Friday                                                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------|---------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                 |                                                                                  | 1                                                                                                                               | 2        | 3                                                                                                                               |
| 6                                                                                                                               | 7                                                                                | 8                                                                                                                               | 9        | 10                                                                                                                              |
| 13<br><a href="#">Workplace Conversations 1</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 1</a><br>1:00–3:00pm | 14                                                                               | 15<br><a href="#">Workplace Conversations 2</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 2</a><br>1:00–3:00pm | 16       | 17<br><a href="#">Workplace Conversations 3</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 3</a><br>1:00–3:00pm |
| 20<br><a href="#">Workplace Conversations 4</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 4</a><br>1:00–3:00pm | 21<br><a href="#">Why You Need Leaders at Every Level - STAT!</a><br>1:00–2:30pm | 22<br><a href="#">Workplace Conversations 5</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 5</a><br>1:00–3:00pm | 23       | 24<br><a href="#">Workplace Conversations 6</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 6</a><br>1:00–3:00pm |
| 27<br><a href="#">Workplace Conversations 7</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 7</a><br>1:00–3:00pm | 28                                                                               | 29<br><a href="#">Workplace Conversations 8</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 8</a><br>1:00–3:00pm | 30       |                                                                                                                                 |

# MAY 2026

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Click on course title to register

| Monday                                                                        | Tuesday                                                                           | Wednesday                                                                     | Thursday                                                                             | Friday                                                                                                                                    |
|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                               |                                                                                   |                                                                               |                                                                                      | <b>1</b><br><a href="#">Workplace Conversations 9</a><br>11:00am–12:30pm<br><br><a href="#">The Leadership Challenge 9</a><br>1:00–3:00pm |
| <b>4</b><br><br><a href="#">Workplace Conversations 10</a><br>11:00am–12:30pm | <b>5</b>                                                                          | <b>6</b><br><br><a href="#">Workplace Conversations 11</a><br>11:00am–12:30pm | <b>7</b><br><br><a href="#">Are You a Supervisor or a Super-Doer?</a><br>1:00–2:30pm | <b>8</b><br><br><a href="#">Workplace Conversations 12</a><br>11:00am–12:30pm                                                             |
| <b>11</b>                                                                     | <b>12</b>                                                                         | <b>13</b>                                                                     | <b>14</b>                                                                            | <b>15</b>                                                                                                                                 |
| <b>18</b>                                                                     | <b>19</b><br><br><a href="#">Basics of Behavioral Interviewing</a><br>1:00–2:30pm | <b>20</b>                                                                     | <b>21</b>                                                                            | <b>22</b>                                                                                                                                 |
| <b>25</b>                                                                     | <b>26</b>                                                                         | <b>27</b>                                                                     | <b>28</b>                                                                            | <b>29</b>                                                                                                                                 |

# JUNE 2026

All times displayed are U.S. Central time zone

Click on course title to register

| Monday | Tuesday                                                                      | Wednesday | Thursday | Friday |
|--------|------------------------------------------------------------------------------|-----------|----------|--------|
| 1      | 2<br><a href="#">Introduction to The Leadership Challenge</a><br>1:00–2:30pm | 3         | 4        | 5      |
| 8      | 9                                                                            | 10        | 11       | 12     |
| 15     | 16                                                                           | 17        | 18       | 19     |
| 22     | 23                                                                           | 24        | 25       | 26     |
| 29     | 30                                                                           |           |          |        |

# JULY 2026

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Click on course title to register

| Monday                                                             | Tuesday                                                        | Wednesday                                                          | Thursday                                                       | Friday                                                             |
|--------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------|
|                                                                    |                                                                | 1                                                                  | 2                                                              | 3                                                                  |
| 6                                                                  | 7                                                              | 8                                                                  | 9                                                              | 10                                                                 |
| 13<br><a href="#">The Leadership Challenge 1</a><br>11am:00–1:00pm | 14<br><a href="#">Workplace Conversations 1</a><br>2:00–3:30pm | 15<br><a href="#">The Leadership Challenge 2</a><br>11am:00–1:00pm | 16<br><a href="#">Workplace Conversations 2</a><br>2:00–3:30pm | 17<br><a href="#">The Leadership Challenge 3</a><br>11am:00–1:00pm |
| 20<br><a href="#">The Leadership Challenge 4</a><br>11am:00–1:00pm | 21<br><a href="#">Workplace Conversations 3</a><br>2:00–3:30pm | 22<br><a href="#">The Leadership Challenge 5</a><br>11am:00–1:00pm | 23<br><a href="#">Workplace Conversations 4</a><br>2:00–3:30pm | 24<br><a href="#">The Leadership Challenge 6</a><br>11am:00–1:00pm |
| 27<br><a href="#">The Leadership Challenge 7</a><br>11am:00–1:00pm | 28<br><a href="#">Workplace Conversations 5</a><br>2:00–3:30pm | 29<br><a href="#">The Leadership Challenge 8</a><br>11am:00–1:00pm | 30<br><a href="#">Workplace Conversations 6</a><br>2:00–3:30pm | 31<br><a href="#">The Leadership Challenge 9</a><br>11am:00–1:00pm |

# AUGUST 2026

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Click on course title to register

| Monday | Tuesday                                                         | Wednesday | Thursday                                                        | Friday |
|--------|-----------------------------------------------------------------|-----------|-----------------------------------------------------------------|--------|
| 3      | 4<br><a href="#">Workplace Conversations 7</a><br>2:00–3:30pm   | 5         | 6<br><a href="#">Workplace Conversations 8</a><br>2:00–3:30pm   | 7      |
| 10     | 11<br><a href="#">Workplace Conversations 9</a><br>2:00–3:30pm  | 12        | 13<br><a href="#">Workplace Conversations 10</a><br>2:00–3:30pm | 14     |
| 17     | 18<br><a href="#">Workplace Conversations 11</a><br>2:00–3:30pm | 19        | 20<br><a href="#">Workplace Conversations 12</a><br>2:00–3:30pm | 21     |
| 24     | 25                                                              | 26        | 27                                                              | 28     |
| 31     |                                                                 |           |                                                                 |        |

# SEPTEMBER 2026

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Click on course title to register

| Monday                                                                    | Tuesday                                                                            | Wednesday                                                                 | Thursday                                                                                 | Friday                                                                    |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                                                           | <b>1</b>                                                                           | <b>2</b>                                                                  | <b>3</b>                                                                                 | <b>4</b>                                                                  |
| <b>7</b>                                                                  | <b>8</b>                                                                           | <b>9</b>                                                                  | <b>10</b>                                                                                | <b>11</b>                                                                 |
| <b>14</b><br><a href="#">Workplace Conversations 1</a><br>11:00am–12:30pm | <b>15</b><br><a href="#">Are You a Supervisor or a Super-Doer?</a><br>12:00–1:30pm | <b>16</b><br><a href="#">Workplace Conversations 2</a><br>11:00am–12:30pm | <b>17</b><br><a href="#">Introduction to The Leadership Challenge</a><br>11:00am–12:30pm | <b>18</b><br><a href="#">Workplace Conversations 3</a><br>11:00am–12:30pm |
| <b>21</b><br><a href="#">Workplace Conversations 4</a><br>11:00am–12:30pm | <b>22</b>                                                                          | <b>23</b><br><a href="#">Workplace Conversations 5</a><br>11:00am–12:30pm | <b>24</b>                                                                                | <b>25</b><br><a href="#">Workplace Conversations 6</a><br>11:00am–12:30pm |
| <b>28</b><br><a href="#">Workplace Conversations 7</a><br>11:00am–12:30pm | <b>29</b><br><a href="#">Become a Better Mentor</a><br>1:00–2:30pm                 | <b>30</b><br><a href="#">Workplace Conversations 8</a><br>11:00am–12:30pm |                                                                                          |                                                                           |

# OCTOBER 2026

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Click on course title to register

| Monday                                                                                                                                 | Tuesday                                                                                        | Wednesday                                                                                                                              | Thursday  | Friday                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                        |                                                                                                |                                                                                                                                        | <b>1</b>  | <b>2</b><br><a href="#">Workplace Conversations 9</a><br>11:00am–12:30pm                                                               |
| <b>5</b><br><a href="#">Workplace Conversations 10</a><br>11:00am–12:30pm                                                              | <b>6</b>                                                                                       | <b>7</b><br><a href="#">Workplace Conversations 11</a><br>11:00am–12:30pm                                                              | <b>8</b>  | <b>9</b><br><a href="#">Workplace Conversations 12</a><br>11:00am–12:30pm                                                              |
| <b>12</b>                                                                                                                              | <b>13</b>                                                                                      | <b>14</b>                                                                                                                              | <b>15</b> | <b>16</b>                                                                                                                              |
| <b>19</b><br><a href="#">Workplace Conversations 1</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 1</a><br>1:00–3:00pm | <b>20</b><br><a href="#">Why You Need Leaders at Every Level - STAT!</a><br>1:00–2:30pm        | <b>21</b><br><a href="#">Workplace Conversations 2</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 2</a><br>1:00–3:00pm | <b>22</b> | <b>23</b><br><a href="#">Workplace Conversations 3</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 3</a><br>1:00–3:00pm |
| <b>26</b><br><a href="#">Workplace Conversations 4</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 4</a><br>1:00–3:00pm | <b>27</b><br><a href="#">Question Asking Skills to Improve Any Conversation</a><br>1:00–2:30pm | <b>28</b><br><a href="#">Workplace Conversations 5</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 5</a><br>1:00–3:00pm | <b>29</b> | <b>30</b><br><a href="#">Workplace Conversations 6</a><br>11:00am–12:30pm<br><a href="#">The Leadership Challenge 6</a><br>1:00–3:00pm |

# November 2026

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Click on course title to register

| Monday                                                                                                                                    | Tuesday                                                                   | Wednesday                                                                                                                                 | Thursday                                                                                | Friday                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2</b><br><a href="#">Workplace Conversations 7</a><br>11:00am–12:30pm<br><br><a href="#">The Leadership Challenge 7</a><br>1:00–3:00pm | <b>3</b>                                                                  | <b>4</b><br><a href="#">Workplace Conversations 8</a><br>11:00am–12:30pm<br><br><a href="#">The Leadership Challenge 8</a><br>1:00–3:00pm | <b>5</b><br><a href="#">Introduction to The Leadership Challenge</a><br>11:00am–12:30pm | <b>6</b><br><a href="#">Workplace Conversations 9</a><br>11:00am–12:30pm<br><br><a href="#">The Leadership Challenge 9</a><br>1:00–3:00pm |
| <b>9</b><br><a href="#">Workplace Conversations 10</a><br>11:00am–12:30pm                                                                 | <b>10</b>                                                                 | <b>11</b><br><a href="#">Workplace Conversations 11</a><br>11:00am–12:30pm                                                                | <b>12</b>                                                                               | <b>12</b><br><a href="#">Workplace Conversations 12</a><br>11:00am–12:30pm                                                                |
| <b>16</b>                                                                                                                                 | <b>17</b><br><a href="#">The Perfectionism Paradox</a><br>11:00am–12:30pm | <b>18</b>                                                                                                                                 | <b>19</b>                                                                               | <b>20</b>                                                                                                                                 |
| <b>23</b>                                                                                                                                 | <b>24</b>                                                                 | <b>25</b>                                                                                                                                 | <b>26</b>                                                                               | <b>27</b>                                                                                                                                 |
| <b>30</b>                                                                                                                                 |                                                                           |                                                                                                                                           |                                                                                         |                                                                                                                                           |

# DECEMBER 2026

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| Monday    | Tuesday                                                                              | Wednesday | Thursday  | Friday    |
|-----------|--------------------------------------------------------------------------------------|-----------|-----------|-----------|
|           | <b>1</b><br><a href="#">Are You a Supervisor or a Super-Doer?</a><br>11:00am–12:30pm | <b>2</b>  | <b>3</b>  | <b>4</b>  |
| <b>7</b>  | <b>8</b>                                                                             | <b>9</b>  | <b>10</b> | <b>11</b> |
| <b>14</b> | <b>15</b>                                                                            | <b>16</b> | <b>17</b> | <b>18</b> |
| <b>21</b> | <b>22</b>                                                                            | <b>23</b> | <b>24</b> | <b>25</b> |
| <b>28</b> | <b>29</b>                                                                            | <b>30</b> | <b>31</b> |           |